## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

SECTION 1 - General Information COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

CRAW-KAN TELEPHONE COOPERATIVE, INC. 200 N. OZARK GIRARD, KS 66743	EPHONE	COOPER	ATIVE, I	NC.									☐ Cr	Check here if this is a change of address.	2000
2. Year Report Filed 2019		3. Report Period MA	Reporting Period (Ending Date Period Covered by Report)  MARCH 31, 2019	3. Reporting Period (Ending Date of Pay Period Covered by Report) MARCH 31, 2019	Эау		4. Number Reportin	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 crange (complete Sections I) c. 17 crange (complete Sections I)	mployees du k one): complete Se	uring Selected	nd V only)				
SECTION II - Full-Time Employees.	yees.	1					5.	b. It is of more (complete all sections)	ipiete all sec	tions)					
							Nur (Report emp	Number of Employees	byees						
Job								Race/Ethnicity	7						
Categories		Hispanic or Latino						Not-Hispar	Not-Hispanic or Latino						Total
					M	Male					Fen	Female			Columns
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	2
Executive/Senior Level	>	B	c	D	п	п	G	Ι	-	J	_	-	Z	z	0
Officials and Managers  First/Mid-Level Officials and	5		2												2
	i		=						-						12
riolessionals	2		2						2						5
ecimicans	cu		-												_
Administrative Support	4		1						1						2
Cappor	On On	-	4						7						12
ers	5		30	1					_						32
	7														0
pers	8		6												6
Vorkers	9														0
		-	57	-	0	0	0	0	12	0	0	0	0	0	72
FREVIOUS TEAK TOTAL 11	0	1	55	0	0	0	0	0	14	0	0	0	0	0	70

FCC 395 Revised December 2007

								(Report em)	Number of Employees (Report employees in only one categor	oyees one categor	y)				
Job	_								Race/Ethnicity	У					
Categories		Hisp	Hispanic or Latino						Not-Hispar	Not-Hispanic or Latino					
	_					×	Male					Female	nale		
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races
		A	В	С	D	ш	П	ဝ	Ι	_	_	X I	-		
Executive/Senior Level Officials and Managers	1											,	r	3	z
First/Mid-Level Officials and Managers	1.2														
Professionals	2														
Technicians	ω			7						_					
Sales Workers	4														
Administrative Support Workers	Ch Ch														
Craft Workers	o														
Operatives	7														
Laborers and Helpers	ω														
Service Workers															
TOTAL	ď														
TOTAL	10	0	0	7	0	0	0	0	0	_	0	0	0	0	0
PREVIOUS YEAR TOTAL	=======================================	0	0	7	0	0	0	0	0	0	0	0	0	0	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	riminatio	n Compla	ints Pursuan	t to 47 CFR 2	2.321, 23.55,	90.168, 101.4	4, and 101.31	11.							
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification	he Comm my body ne Comm ating part	nission that having com having com ission that ties involve	no complaint npetent jurisdi the following d, date filed, d	s regarding vi ction in such i complaints al courts or agen	olations of the matters during leging violatio icies before w	equal employ the calendar ns of the provi	yment provisi year covered isions of any er has been h	ions of Feder, d by this repo equal employ neard, file nun	al, state, territo rt. /ment opportur nber or other d	rial, or local	statutes have ave been filed nd current sta	statutes have been filed against this ave been filed against this company are been filed against this company and current status or disposition.	inst this impany.		
Date Typed or Printed Name of Person Signing	nowledge Typed or	Printed Na	nowledge, information, and belief, all state Typed or Printed Name of Person Signing	all statement	ts in this repor	t are true and	correct.								
15/2019	Craig	Craig Wilbert	ert			S	Signature	9	2.2	4	de	Te (	Telephone No. (620) 72	620) 724-8235	
General Manager				5	WILLFULLY FALSE STATEMENTS MADE ON THIS EODM ARE DIVISION TO SECTION TO SECTI	SE STATE	TO MADE	CHITING							